

# **Conflict Minerals Policy**

At Outset Medical ("Outset"), we are focused on operating responsibly, sustainably and transparently in accordance with high ethical standards and applicable laws as we continue to reinvent a dialysis care delivery model and equipment that hasn't changed in decades. Consistent with this focus, we fully support efforts to increase supply chain transparency and aspire to obtain the minerals necessary to manufacture our products from socially responsible sources.

### **Background**

To finance their operations, armed groups responsible for civil discord and human rights violations in the Democratic Republic of Congo and adjoining countries operate mines to extract ores that are processed into tin, tantalum, tungsten and gold. These minerals are commonly referred to as "conflict minerals." Section 1502 of the Dodd-Frank Act and the related rules enacted by the Securities and Exchange Commission (which we refer to collectively as "conflict minerals rules") require public companies to determine the sourcing of conflict minerals used in their products and to file an annual report disclosing any such use.

#### **Our Commitment**

Outset is committed to complying with the conflict minerals rules relating to the use of conflict minerals necessary to manufacture our products. In support of this commitment, and to comply with conflict minerals rules and better ensure transparency in our supply chain, we are conducting a country of origin inquiry on the products we manufacture and implementing a supply chain due diligence process in accordance with the framework set forth in the Organization for Economic Cooperation and Development's ("OECD") Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This includes surveying in-scope suppliers concerning the potential use of conflict minerals and the origin of such minerals that are used in Outset products. To the extent required by conflict minerals rules, we plan to report annually on our supply chain due diligence efforts.

#### **Our Expectations**

To support our efforts to comply with conflict minerals rules, we expect our suppliers to take the following actions:

- Implement policies and establish management systems with respect to conflict minerals designed to
  ensure proper tracing, monitoring and reporting of the use of conflict minerals in their supply
  chains;
- Use best efforts to source conflict minerals from smelters and refiners that have been independently validated as conflict-free; and
- From time to time, upon Outset's request, provide Outset with timely and accurate information concerning the origin of conflict minerals included in products sold to Outset.

# **Non-Compliance with Our Expectations**

Outset continuously evaluates our supply chain. If we believe that a supplier has not taken steps that we believe reasonably comply with this policy, we will engage with that supplier as appropriate. Without limitation, we reserve the right to require additional information or actions from the supplier to address our concerns, or, if we determine that the supplier has failed to take reasonable action to comply with this policy, we may review whether to place orders for additional products with the supplier.

## **Grievance Mechanism and Reporting**

If suppliers or external parties have any questions or concerns about Outset's Conflict Minerals Policy, please contact us as at conflictminerals@outsetmedical.com.